



St. John's Vestry  
November 5, 2019  
Philbrick Room  
7:00PM

Present: Rev. Rob Stevens, Allison Dudas, Kelly Boston, Maggie Skafidas, Barry Heckler, Ellie Sanderson, Rev. Nathan Bourne, Bob Nalewajk, Jeff Croteau, Marian Ellis, Joe Weir

Excused: John Tabor, Lizzie Bristow, Gerry Simpkins, John Bolduc, Rev. Anne Williamson

### **Treasurer's Report - Kelly**

- Executive Summary:
  - Continued strong financial health from a YTD view. Current pledges vs. plate offerings breakout was not clear in the first half of the year but overall aligned within \$15K. Metered parking had strong summer months (May - Aug) vs conservative budget.
  - Our budget assumes \$540K in pledges, current commitment is less than that but strong parking revenue offsets.
  - Expenses essentially within budgeted expectations with a few exceptions due to timing plus the continued higher maintenance costs this year associated with the boiler repairs and higher than budgeted gas expenses.
- No Endowment draw because of parking income
- Draft of budget for 2020 will be brought forward at the January meeting so that we can present it at the annual mtg
- *Motion - Jeff; 2nd Ellie*

### **Clerk Report - Marian**

- October Minutes
- *Motion to approve - Maggie; 2nd Barry*

### **Annual Appeal Update**



- Over 125 pledges have helped us reach over half of \$500,000 goal; Goal is 300 participants
- Gentle but consistent requests
- Parish dinner - November 14 (5:15pm)
  - Some needs required around set-up, serving, clean-up
  - If you're interested in volunteering, please contact Ashley Wade
- *Motion to approve wine/beer at the Parish dinner on 11/14 - Barry; 2nd Ellie*
  - Vestry members will serve

#### Project Manager Search Update - Barry

- Met w/ John Sayer Scabona and his team from Design Technique
- Interview scheduled for 11/12 w/ Michael Campell - architect who helped us in 2015 assessment and revisited that to meet the requirements of the LCHIP grant (New Jersey)
- Building Committee Meeting set for tomorrow (11/6)
- *Motion to give authority for the Project Manager to be hired by the Building Committee - Maggie; 2nd - Ellie*

#### Building & Grounds Update

- Cemetery cleanup has been well received
- Improving our lighting
- Cameras in place
- Nice to have resources to make this a reality

#### Clergy Report - Rob

- Thank you to Nathan for helping out while Rob has been under the weather and Anne is away.
- Staff is humming, but we're down a Parish Administrator
  - This group works with grace and helps each other get the job done
  - Lacy Bangs has been a huge help in organizing volunteers to cover the office during this time



- Rob will put out an email and an announcement to invite interested parties who would like to put their names in for Vestry to do so by a certain date
- Rob will get a description of the Admin job to the Vestry
- Maggie asked about Sabbatical Plans
  - It's happening but no concrete plans for travel right now
  - Rob was awarded a grant from the Diocese
- Attendance has been consistent, despite it being the fall
  - Last weekend - 2 baptisms & Vespers service featuring Kevin Siegfried's "Songs for the Journey"
  - Really special to have 3 music directors here together - it was an evening of synergy
- Diocesan Convention this weekend (11/9)
  - Focus on young clergy
    - Young leadership (Curate Program)
    - School for Ministry in Tilton
    - Thinking about what the future of the church looks like
- Diocesan Pledge is slowly decreasing - down to 15%
- Lessons & Carols - 12/15
- Christmas Eve - 4,8,11

Closing Prayer - 8:20pm

Respectfully Submitted,

Marian Ellis  
Clerk